This policy has been considered and written in conjunction with our Rights Respecting School's charter adapted from the United Nations Convention on the Rights of a Child.

In our school, we believe that every child has the right to play, learn and grow in an inspiring, empowering and safe environment protected from harm and treated fairly. We believe that each one of us has a responsibility for the world and it's inhabitants, both of which deserve respect and nurture.'

South Normanton Nursery School Charter

Learning together

## South Normanton Nursery School Visitor's Code of Conduct

**Reviewed:** September 2021

Next Review: September 2022

Version 2

Approved By FGB 27/09/21

16/22

**GMR** 

Aim of this code: to provide a safe environment where everyone is respected.

At South Normanton Nursery School, safeguarding our children is our priority and we have high expectations of all visitors that work alongside us in a culture of respect, consideration, positive behavior and kindness.

## We expect visitors to:

- Respect all adults and children regardless of their race, ethnicity, age, gender, sexuality and/or disability in conjunction with the United Nations Convention on the Rights of the Child (UNCRC) 1989 following our Rights Respecting Schools charter.
- Understand and show respect to adults and children by using appropriate language, swearing and abusive language will not be tolerated.
- Act appropriately with an understanding that violence and aggression is not acceptable and will not be tolerated and the appropriate authorities will be notified.
- Read, understand and be aware of the content in the accompanying document to this Code of Conduct
   DSCB 'Guidance for schools and colleges on safer working practices'
- Understand that our school is a non-smoking, non-alcohol and non-drugs site and if caught consuming such items on school site, then appropriate authorities will be notified. The use of e-cigarettes on school site is also not permitted.
- Respect South Normanton Nursery School's Confidentiality Policy and any information gained about the children, families or other adults must remain confidential and not be shared with anyone both in real life or online.
- Understand that they must not use their mobile phones (for any smartphone functions, phonecalls or photographs) on the premises unless permission is sought from the Headteacher/Assistant Headteacher.
- Adhere to security procedures, not let any other visitors/parents into the school and use the thumb locks when moving around the school.
- Adhere to procedures and practices put into place in nursery due to the Covid 19 pandemic
- Let a member of staff/Headteacher know immediately if they have a safeguarding or child protection concern relating to a child/adult/member of staff.
- Pass on any health and safety concerns they have using the hazard reporting system accompanied by a member of staff who will report it according to procedures followed in school.

If you have any suggestions or concerns you wish to discuss, please see the Headteacher or if in confidence, record it and mark it for the attention of the Headteacher or follow the complaints procedure clearly displayed in the main entrance and on our website.