DERBYSHIRE LEA

Separated Parents Policy

SOUTH NORMANTON NURSERY SCHOOL

Adopted at the meeting of the Full Governing Body on

Minute Number

80/21

Chair of Governors

Record	of	Policy	Amendment	1	History
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Version/ Issue	Date	Author	Reason for Change
Version 2	Jan 2015	DCC	
Version 3	Jan 2016	DCC	Amendments in red
Version 4	April 2017	DCC and SA	Reviewed and RRS SNNS charter added and other amendments in yellow
Version 5	April 2018		Paragraph added at the end relating to UNCRC highlighted in red
Version 6	May 2019	DCC, SA, RD	Checked. <mark>Amendments made</mark> relating to Tapestry.
Version 7	July 2021	DCC	Update

SOUTH NORMANTON NURSERY SCHOOL

SEPARATED PARENTS POLICY

This policy has been considered and written in conjunction with our Rights Respecting School's charter adapted from the United Nations Convention on the Rights of a Child.

'In our school, we believe that every child has the right to play, learn and grow in an inspiring, empowering and safe environment protected from harm and treated fairly. We believe that each one of us has a responsibility for the world and it's inhabitants, both of which deserve respect and nurture.'

South Normanton Nursery School Charter

Learning together

This policy takes into account the following legislation and Derbyshire County Council's requirements for schools:

- Children and Families Act 2014;
- Child Arrangement Order (Sc8 Children Act 1989);
- Human Fertilisation and Embryology Act 2008;
- Private Fostering Arrangements (Children Act 1989, Private Fostering Regulations 2011);
- Special Guardianship Order (Regulations 2005 & 2016);
- DCC Complaints Procedures.

We will also refer to the DfE guidance, September 2018, <u>Understanding and dealing with issues relating to</u> parental responsibility.

1 <u>Introduction and Context</u>

Research and experience have shown that separated parents can work well together in the best interests of their children and can together play a role in their children's education. However, some parents become estranged, and do not work together or in the best interests of their children, especially during the initial stages of their separation. This is very often traumatic for any children concerned where personal family problems can have an impact on the child and on the schools the children attend.

This policy summarises the legal framework and DCC policy in respect of separated parents. This policy is an attempt to minimise any impact, clarify to all parties what is expected from separated parents and what can be expected from the school / staff.

Separated Parents Policy V7 (DCC April 2021)

The definition of a parent for school purposes is much wider than for any other situation. The Education Act 1996 defines a parent as:

- All natural parents, including those that are not married;
- Any person who has parental responsibility but is not a natural parent e.g. a legally appointed guardian or the Local Authority named in a Care Order;
- Any person who has care of a child i.e. a person with whom the child resides and who looks after the child irrespective of the relationship

Who has "Parental Responsibility"? (The Children Act 1989, amended by the Children and Families Act 2014)

Having parental responsibility means assuming all the rights, duties, powers, responsibilities and authority that a parent of a child has by law. Parental responsibility can be removed in some circumstances.

People other than a child's natural parents can acquire parental responsibility through:

- In the case of step-parents, in agreement with the child's mother (and other parent if that person also has parental responsibility for the child) or as a result of a court order
- Being granted a Child Arrangements Order;
- Being appointed a Guardian;
- Being granted a Residence Order:
- Being named in an Emergency Protection Order (although parental responsibility in a such a case is limited to taking reasonable steps to safeguard or promote the child's welfare);
- Being granted a care order
- Being granted a Special Guardianship Order;
- Adopting a child.
- A parent by virtue of the human Fertilisation and Embryology Act 2008

If the parents of a child were not married to each other when the child was born, the mother automatically has parental responsibility; however, the father only has parental responsibility from 1st December 2003 and by jointly registering the birth of the child with the mother. He can, however, subsequently acquire parental responsibility by various legal means.

What does having "care" of a child mean"?

Having care of a child or young person means that a person who the child lives with and who looks after the child, irrespective of what their relationship is with the child, is considered to be a parent in education law. This could be shown by: Interaction with the school - attending meetings, making phone calls, being on the School's record as being involved (in whatever capacity) etc. Residence with the child where, for all intents and purposes, the person is part of the family, a man or woman married to a parent of a child.

For example:

- Are they listed on school records?
- Does the school have contact details for them?
- Do they meet with teachers/attend parents' evenings?
- Have they been involved with the measures designed to improve attendance?
- Do they contact the school on behalf of the child when s/he is ill?
- Do they live with the child?

Separated Parents Policy V7 (DCC April 2021)

- How long has the school known of them being connected with the child?
- Does the adult bring/collect the child to/from school?
- Is the adult married to the parent of the child?

It would not be appropriate to assume that someone having a "casual" relationship with the parent of a child necessarily has 'care of the child' unless we have cause to believe the person has some involvement with the child's life – living with the child could be a determining factor as could the other examples outlined above.

It is therefore those adults who are having significant input to a child's life who can be classified as "parent", having "parental responsibility" or who have "care of a child".

Parents as defined above are entitled to share in the decisions that are made about their child and to be treated equally by schools. We aim to collaborate with parents in the best interests <mark>and listen to all</mark> <mark>parties.</mark>

All parents can also receive information about the child, even though, for day-to-day purposes, the school's main contact is likely to be a parent with whom the child lives on school days. There may be occasions when this school needs to decline requests for action from one or more parents.

Individuals who have parental responsibility for, or care of, a child have the same rights as biological parents. For example, to:

- receive information such as pupil reports
- participate in statutory activities such as voting in elections for parent governors
- be asked to give consent such as to the child taking part in school trips
- be informed about meetings involving the child such as a governors' meeting on the child's exclusion

Entitlements also include: -

- Appeal against admission decisions
- Ofsted & school-based questionnaires
- Attend parent meetings/school events
- Have access to school records, receive copies of school reports, newsletters, invitations to school events, school photographs relating to their child and information about school trips.

The Governing Body recognise that while the parents of some pupils may be separated they are entitled to the above and this entitlement cannot be restricted without a specific court order. In particular, the school does not have the power to act on the request of one parent to restrict another.

The information provided to the school when the child was enrolled detailing whether parents have parental responsibility for the child will be presumed to be correct unless a court order or original birth certificate proving otherwise is provided to the school. Similarly, the information provided on the address(es) where the child resides will be presumed to be correct unless a court order proving otherwise is provided to the school.

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If parental responsibility, addresses and contacts are unclear, then we will make reasonable enquiries to ascertain the information.

If a child or young person is under 16 and is living with someone other than a close family relative eggrandparent then this may be a private fostering arrangement and the local authority will need to be notified. We will notify the local authority if this is found to be the case and we have a separate policy on private fostering which we will also refer to in this situation.

In any event and if at any time it appears that there is not anyone with parental responsibility who is caring for a child or young person who attends the School, or if it is unclear, we will involve the Local Authority to help clarify and resolve.

1.1 Our responsibilities

We fully recognise our responsibilities, and it is our sole wish is to promote the best interests of the child, working in partnership with all parents. Schools do not have the power to act on the request of one parent to restrict the other parent's involvement. Schools can only do so if there is a specific legal basis such as a court order, which is very rare.

We will maintain our open door policy with all parents, and the Headteacher will be available by appointment to discuss any issues or concerns with regard to separated/divorce estranged parents may have in relation to their child or children at the school.

Parents will be encouraged to resolve any issues around estrangement, contact and access to information without involving our School directly.

Issues of estrangement is a civil/private law matter and our School cannot be involved in providing mediation, helping an estranged parent to communicate with their child or children, or using the school premises for purposes of contact.

In the event that the parents are unable to agree with one another on decisions regarding their child's educational programme, including but not limited to placement, participation in extra-curricular activities, and consent to evaluation and services, the school will not arbitrate and will ask parents to resolve the issues between themselves and to revert to the school with the solution.

In cases where there is continued conflict and this cannot be resolved, we will advise the aggrieved parent to pursue the matter through the Family Court.

The interests of the child will always be paramount when deciding whether to accommodate a request from an estranged parent. We recognise that a Court Order can restrict a parent in having Separated Parents Policy V7 (DCC April 2021)

April 2021 Schools & Educational settings Updated version 4. Non- Statutory contact/access to information and we may be bound by this. In this situation we will consult with the Local Authority to obtain advice as this may constitute a safeguarding concern.

In any event whereby the parents been estranged is appearing to impact upon the health, wellbeing and safety of a child the matter will be referred to the Local Authority for advice.

Should there be any disagreement between this school and the parent this school may advice the parent to use the school's complaints process.

1.2 Our Policy

It is the responsibility of the parents to inform the school when there is a change in family circumstances. Our School needs to be kept up to date with contact details, arrangements for collecting children and emergencies.

We encourage parents to tell us at an early stage if there is a change in family circumstances. Whenever possible, staff will be informed of such changes so that suitable support can be offered. We will, however, recognise the sensitivity of some situations and maintain the level of confidentiality requested by parents as far as possible.

Newsletters & general school updates can be sent to all parents via (*text or email*). These updates will contain all the main events within school,

Including; productions, sports days, parent's consultation, class trips, etc. Occasionally letters are sent to individual children or groups of children, we would then expect parents to communicate these messages to each other as and when appropriate.

It is emphasised regularly to all parents/carers that the website is kept updated on a daily basis and are signposted to this to ensure all messages, letters etc. are available.

We will hold *termly parent consultation meetings*. We would expect parents to communicate with each other regarding these arrangements.

The school will consider separate appointments or discussions over the phone, but by prior agreements only or when a court order is in place restricting contacts with both parents.

We expect that parents should liaise and communicate directly with each other in matters such as the ordering of school photographs; tickets for performances and other instances.

A parent as defined in this policy has the right to receive progress reports and review pupil records of their children. If the parents are separated or divorced, progress reports will be sent to the parent at the address in the school's records specifying where the child resides with the expectation that he/she will share the report with the other parent. With regard to the photographic evidence and observations Separated Parents Policy V7 (DCC April 2021)

April 2021 Schools & Educational settings Updated version 4. Non-Statutory on our online learning journal Tapestry, separated parents can be given separate access to the journal on request, to allow them to view their child's learning and progress.

If the child is subject to a joint Child Arrangements Order and the school's records formally capture that the child resides at two addresses, then progress reports will be sent to both addresses.

The school will send copies of the progress reports to a parent with whom the child does not reside only if that parent submits a written request.

In the matter of the release of a child or children:

We will follow the standard agreed procedure in the release of a child or children.

In the case of a separated parents our School will release a child or children to a parent in accordance with any specific arrangements notified to the school.

If one parent seeks to remove the child from school in contravention of the notified arrangements, and the parent to whom the child would normally be released has not consented the following steps will be followed:-

- The Head Teacher, designated deputy or Safeguarding Designated Lead will meet with the parent seeking to collect/remove the child and, in his/her presence, telephone the parent to whom the child would normally be released and explain the request.
- If the parent to whom the child would normally be released agrees, the child may be released and the records will reflect that the permission was granted verbally.
- In the event that the parent to whom the child would normally be released to cannot be reached, the Head Teacher or staff member dealing with the issue may make a decision based upon all relevant information available to him/her.
- The Head Teacher or staff member may have to refuse permission if agreement/consent cannot be obtained and may need to take advice before a child or children are collected / released.
- The School cannot **prevent** the other parent collecting the child or children but we will endeavour to reach an agreement and this may mean keeping the child or children safe whilst we try and reach such an agreement.
- If there is a Court Order restricting contact or it is in contravention of any access agreement, the child or children will not be released into their care and the other parent advised to take the necessary action which does not involve the school.
- During any discussion or communication with parents, the child or children will be supervised by an appropriate member of school staff in a separate room.
- In circumstances if there is a belief that a possible abduction of the child may occur or if the parent is disruptive, the police should be notified immediately and the Local Authority notified.

3 <u>Support</u>

We will try and assist parents where possible with offering national and local support groups, and where they can get independent advice:

<u>National Society for the Prevention of Cruelty to Children</u>

<u>Gingerbread</u>

<u>Family lives</u>

Signed by:

Date:

4 <u>Management of the Policy</u>

The Head Teacher/Safeguarding Designated Lead(s) will familiarise themselves with this policy and ensure all Staff, Governors and Volunteers are aware of the procedures to follow should the need occur.

United Nations Convention on the Rights of a Child (UNCRC)

We understand that as professionals involved in the education of children it is our responsibility as duty-bearers to ensure that children can enjoy their rights and be rights holders. There are many articles that relate to ensuring a child is safe, have their needs met, not being hurt (be that in body or mind) and be able to express their opinions and views and be listened to and respected. By being approachable and sensitively curious, we can support and work with our families to ensure that their needs are met and that the interest of the child remains at the heart of everything. Reviewing this policy in line with our ECO schools work, our Respecting Rights Schools award work and our ethos and vision as a school, ensures that we are adhering to our charter displayed at the top of this policy and ultimately, that the articles in the UNCRC can be exercised

The policy will be made available to parents and published on our school website.

Head Teacher		

Date:

Signed by:

Chair of Governors